



BANWELL
COMMUNITY CHURCH

Annual Report for the Year of 2024

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Lead Pastor: Rev. Steven Amorin

Board Chair: Vladimir Kralik

Table of Contents

In Memory.....2

Lead Pastor’s Report3

Board of Director’s Report5

Human Resources Committee Report7

Christian Growth & Nurture Committee Report8

Pastoral Care & Worship Committee Report12

Missions & Outreach Committee Report16

2024 Financial Statement.23

**In Memory of Church Members and Adherents
who passed in 2024**

- Maureen Beckstette
- Doreen Berg
- George Daniels
- Annette Fuchs
- Craig Kondruk
- Manzoor Masih
- Geoff McKay
- John Pillon
- Dave Reynolds

Lead Pastor - Pastor Steve Amarin

As we look back on 2024, we see a year filled with God's faithfulness, provision, and grace. It has been a year of congregational growth, building for the future, and renewed commitment to our mission as a church. Let me take a few minutes to share my heart as a pastor and highlights of the past year...

Each Sunday, it is a privilege to gather in worship and open God's Word together, exploring its depth, relevance, and power to transform lives. Throughout 2024, we journeyed through several sermon series designed to deepen our faith and understanding:

"When You Pray" helped us embrace the power and purpose of prayer, drawing us into deeper communion with God. "The Pursuit of Holiness" reminded us of God's call to be set apart, living lives that reflect His character. "The Joy of Generosity" challenged us to see giving not as a legalistic obligation but as an act of worship and trust. "Essentials" guided us through our church's Statement of Faith, reaffirming the core teachings that anchor our beliefs. "Elijah" led us through the life of a prophet who remained faithful in the midst of great opposition. "Mature in Christ" called us to spiritual growth and a deeper walk with the Lord. "He Will Be Called..." prepared our hearts for Christmas as we explored the powerful names of Jesus in Isaiah 9.

Each Sunday, it has been a joy to witness our congregation come together with open hearts and open Bibles, eager to hear what God has to say to us.

In February, we launched the rebuilding of our Banwell Care Team with the "Ministry of Care" seminar. Seeing 50 participants step forward to learn and serve in this vital area was truly inspiring. Under the capable leadership of Nigel Tulley as our Care Team coordinator, we have been able to ensure that our Care Team is organized, and that those in our congregation receive the support and encouragement they need in every season of life.

While 2024 brought many blessings, it also brought transitions. The departure of our Director of Next Generation Ministries left a gap in our leadership for youth and young adults. Yet, thankfully, our Christian Growth and Nurture Committee and Youth Leadership Team rose to the occasion, ensuring that this ministry remained a vibrant and nurturing place for young people to grow in their faith.

We have seen God move powerfully in our midst. After the challenges of the pandemic, our Sunday attendance has not only rebounded but flourished. In 2024, we had 12 Sundays where attendance exceeded 300 and most Sundays coming close to that mark. We have welcomed 26 new members into our church family and celebrated 13 baptisms, each one a testimony of God's transforming work in people's lives. It has been especially encouraging to see an increase in young families and greater ethnic diversity, reflecting the beautiful tapestry of our surrounding community. Our children's ministry continues to thrive, with more families engaging in the life of the church. Each week we are seeing people from all walks of life come to know Christ and grow in their faith.

March of 2024 marked an important step forward as our congregation adopted key policies that provide clarity on our beliefs and values. These include our Church Covenant, Statement of Faith, Conduct and Lifestyle Policy, and the Serving in Ministry Application. These policies not only align us with biblical principles but also equip us to serve our growing church with greater effectiveness and unity.

One of the most exciting developments of 2024 was the completion and opening of our Community Outreach Centre. This long-awaited project has already begun to bless our church and neighbourhood, providing a space where ministry can flourish. From hosting ministry programs like the Alpha Course and Kingdom Kids, the Centre is becoming a beacon of hope and a place where souls are enriched. I am deeply thankful for the dedication of our leaders and faithfulness of our congregation in seeing this project to completion under God's direction.

As we entered 2025, we stepped forward with renewed vision. This past September, I shared a ministry direction for 2024-2025 that included a focus on spiritual maturity, proposals for additional ministry staff, facility improvements and organizational development. With the addition of a full-time Associate Pastor and a part-time Children's Ministry Director, we will be better equipped to minister to our growing congregation. Planning for enhancing our lobby and sanctuary space will soon be underway, ensuring that our physical space is a welcoming environment where we experience fellowship and worship together. As we continue to grow, updating the way we operate and strengthening our pastoral leadership to effectively shepherd a mid-sized church like ours will remain key priorities.

As we move into 2025, I truly believe that our best days are ahead. God is at work in our church, stirring hearts, transforming lives, and calling us deeper into His mission. May we continue to serve with joy, love with sincerity, and trust in His unfailing guidance. I am grateful to be on this journey with each of you, and I look forward to seeing how God will continue to move in and through us in the year to come.

In His Service,

Pastor Steve Amarin

Board of Directors

2024 A.D. is going to be remembered as a significant milestone in the life and ministry of Banwell Community Church as the year of fulfillment of a vision kept up for well over two decades by God's faithful. We are so grateful for them, especially for those now gone to be with the Lord. A vision to have a viable Baptist ministry in East Windsor with accompanying tools and facilities reaching out to our neighbours, the city and the ends of the World.

I'm thankful for generosity and faithfulness of all donors in 'Build It Together' campaign focused on financing the building and furnishing of our new Outreach Centre. Also, for generous financial support of our ongoing ministries. You will find details of this process in reports of Chairs of our working Committees.

As my tenure on the Board comes to a close, I cannot help but remember with gratitude for my sisters and brothers that have served us so well in the past year. They provided leadership on a working committee, subcommittee, existing or new ministry initiative. These involved excellent staff and many volunteers who willingly stepped up to serve where serving was needed be it in the kitchen, Sunday School classroom, Bible Study, weekly activities with children, Youth or Seniors, Outreach, M&M Ministry, Men's Ministry, Prayer, Worship and Care Ministry, provided Tech support ...

Having all this in mind,

We don't have to pretend to be perfect, to have it all together; we hold on to Jesus, knowing that He is holding us Philippians 1:6

Respectfully, Vladimir Kralik, BoD Chair

Church Clerk

It has been both an honor and a true privilege to serve as the Clerk of our Board of Directors. My goal is to support the Board and to handle the various tasks necessary to maintain the seamless functioning of our church, to the best of my ability.

What has been even more deeply rewarding, however, is the opportunity to witness the remarkable growth of our church community. It has been an absolute joy to see our physical church home flourish, with each development serving as a reflection of the boundless faith, unwavering dedication, and profound love that binds us together.

Every step of this transformative journey has been a testament to the strength of our spiritual family. As we continue to grow together, may God Bless us with continued grace, unity, and abundance.

Blessings to all.

Cheryl Hickling

Church Clerk

Total Members as of Dec. 31, 2024 – 215

Members welcomed into membership in 2024 – 26

Baptisms in 2024 - 13

Human Resources Committee

Chantelle Bell, the Church Caretaker, went on medical leave in early January and remained on leave until the end of 2024. We were pleased that she was cleared to return to work and would take up her position again January 2, 2025.

During Chantelle's absence, Ashley Izzo took on the position of Church Caretaker. She held this position on a temporary contract basis until December 31, 2024. Ashley did a great job keeping the church looking its best throughout her time here.

Braeden Braccio, our Director of New Generation Ministries, made the decision to leave his position with us and return to his former career in Engineering. Although we were sorry to see him step down, we did so with our very best wishes and with great appreciation for all he did while in the position.

This year we again qualified for the Government's Summer Student program. This program provides funding to applicants that allows them to hire a student for an 8-week period in the summer. This year Joel Preston joined the team as our Summer Student and was a great addition, participating in many areas throughout the church.

One of the responsibilities of the Human Resources committee is to oversee the Health and Safety component of the facility. The group does regular reviews of the facility and makes recommendations of things that need to be addressed. As a result of this, an eye-wash facility was set up in Room 2 for any emergencies that might come up.

In June, Jennifer Patterson, the Chair of the Human Resources committee, decided to step down from her position due to her and her family relocating out of the city. Jennifer did a great job of leading the team through the various areas that the committee oversees. The committee greatly appreciated her leadership and commitment to the team. On July 1, 2024, Barb Kyte-Stephens took on the role of Chair of Human Resources. In the fall, Coleen Martin stepped down from her position on the Human Resources team. Her contribution to the team and her outside experience in the Human Resources department will also be missed.

The Human Resources committee will continue to review employment policies, procedures and practices as they impact our staff in 2025.

Barb Kyte- Stephens, Jim Wheeler, Henry Nurse and Heather Heuston

Christian Growth & Nurture Committee

The Christian Growth and Nurture Committee has had an eventful year with supporting the many ministries Banwell offers for children, youth and families to connect with others, to grow spiritually and to deepen their relationship with God.

SUMMER TO FALL TRANSITIONING:

This summer brought us some staffing and volunteer changes within our various ministries. Beth Adlam's three-year term as the CGN committee chair ended and I stepped in to fill this role after serving as a committee member. She provided a strong example of leadership for me to serve in this capacity.

Joel Preston was our summer intern who worked alongside Braeden Braccio, our Director of Next Generation Ministries. He was involved with organizing materials and running activities for our Vacation Bible School (VBS) program and with our Sunday morning children's church. He created a well-researched and professionally designed model for a future church lobby design with an updated welcome centre that was presented at a board meeting.

Braeden Braccio efficiently organized and facilitated a memorable and impactful Vacation Bible School program in August before resigning from his position as our Director of Next Generation Ministries. Many volunteers have stepped up to take on the programs and procedures that were developed through Braeden. His recruitment of new volunteers helped to ensure a relatively smooth transition to the September commencement of our programs.

SUNDAY MORNING CHILDREN'S PROGRAMS:

Our committee relies on the dedication and commitment of our volunteers to ensure the children attending our church are provided an engaging and Bible based program. A committee approved curriculum provides the foundation for the lessons and activities for our children from ages 2-12. A security team was developed through our Director of Next Generation Ministries which involves an individual who checks in the child along with parent at a desk to create a name tag for child and parent. This individual who does the check in will also monitor the hallways of the children's church areas throughout the service. We are grateful for our volunteers who serve in his capacity.

NURSERY

Rachel Olsen is our Nursery program coordinator for infants and toddlers (up to age 2). She has done a wonderful job updating the room to make it more appealing and accessible for our youngest children.

LITTLE LAMBS

Danijela Kralik oversees the volunteers, resources and scheduling for our Little Lambs program and has provided the following update.

Little Lambs is the second youngest group in our church that we minister to. It's for children ages 2 to 4 years old. And just like other children's groups, this one is growing in numbers as well. We are seeing anywhere between 4 and 12 kids per Sunday.

Since January 2025 the ages of children have changed. Half of the children are 2 years old, and the other half are 4 or almost 4 years old so we had to adjust program according to age difference. A short Bible lesson from our Go curriculum is still a priority and activities are adjusted to age of those present.

We wouldn't be able to run this program without help from our volunteers: teachers, helpers and youth helpers. I'm very grateful for all of them. Nevertheless, we need more helpers and teachers to carry on this very important mission. If you feel called to help in this ministry, we will welcome you in joining us.

EARLY ELEMENTARY CHILDREN'S CHURCH:

Mary Ann Adlam has taken over the role from Jenny Billings of overseeing the preparation of materials for our early elementary group. Mary Ann prepares the resources, craft materials, snacks and handouts for our early elementary children's church teachers. We are grateful for the generosity of time and donated materials that Jenny gave over the years.

This group consists of children from Junior Kindergarten (JK) to grade 2. This group follows the Go curriculum which consists of a bible story, engaging video, activity, and take-home worksheet for parent/guardian(s) and child to review the lesson. This age group really enjoy learning about Jesus, doing hands on activities and working with a team during competitions.

MIDDLE ELEMENTARY CHILDREN'S CHURCH:

Starting in the winter of 2024, this group of children from Grades 3-5 began to learn a different story from the Bible through the Biggest Story curriculum. There are 104 stories from Genesis to Revelation and each week they are exposed to a story that helps them to understand God's plan to redeem the world through his Son, Jesus. They are provided an activity sheet, colouring page and watch an animated video. We appreciate the teachers and helpers of this class that is growing in numbers. The volunteers put in time planning and preparing to ensure the children are engaged and actively learning.

LIBRARY:

Sarah Bordeau oversaw our Library for the past year which is currently located in the fireside room. A catalogue of what we have in our library can be found on the Banwell church website. She has recently had to leave this role as she has moved out of the country. We will be looking for a new person to fill this role. In the meantime, volunteers continue to consistently organize the books and maintain the upkeep of this resource area.

OUR MID WEEK PROGRAMS:

SMALL GROUPS

Garry Billings and Pastor Steve oversee our Small Group Ministries. These groups provide opportunity for fellowship where individuals can grow deeper together in their knowledge of the Bible and have opportunity to encourage one another in their relationship with Jesus.

KINGDOM KIDS

Jenna Wiebe developed and delivered the programming for our Kingdom Kids Ministry, for children in Grades 1-5, over the past year. She passed this position on to Heather Amarin who began the new year with this group meeting in our new Outreach Centre. Heather provided us with the following update on this Ministry.

Our Kingdom Kids program runs each week on Thursday night from 6:30-7:45 and includes kids from grades one to five. As we have begun using the new Community Outreach Centre we have seen even more growth to the group. We now have around 30 kids showing up each Thursday night to hang out, learn about God and play games with friends.

Each night the kids spend half of the time studying the Bible and growing in their walk with God and then they go into the gym and play fun, and sometimes wild, games. We have heard from many parents that this group is a highlight in their child's week. It really is an exciting place to be.

As it takes a large group of volunteers to help run this group, we are thankful for all our helpers who give of their time on Thursday nights to serve in this way. We also have a group of women from the Thursday afternoon Bible study as well as some moms who have volunteered to help provide snacks each week for the kids. We really appreciate everyone's dedication and support to make this group a success.

Please continue to pray for this ministry as each week we are planting seeds of faith with these children. Whether it is hearing a scripture verse for the first time, learning about a new truth in the Bible, or just feeling Christ's love through the kind words of a leader in the group, we know that these moments are so important as they are helping these kids grow in their walk with Christ. If you are interested in joining this exciting ministry as a volunteer, please feel free to talk to Christa Braccio or Heather Amarin as we would love to hear from you.

YOUTH GROUP

Jay and Carrie Thwaites took the lead on this group in the fall following our Director of Next Generation stepping down. They oversee this group along with a group of volunteers. Jay and Carrie wrote the following update for us.

Youth Group (Grades 6-12) has been going strong each Wednesday evening with an average of 13-15 students showing up weekly to participate in a Biblical study and discussion, games and of course, snacks! Some of the topics we have delved into this past year have been: Who Is Jesus? Prayer, Advent and The Armour of God. Leading up to Easter, we are heading into a 6-week series on the Gospels where we will look at the Crucifixion and Resurrection of Jesus.

(Cont'd)

Over these past months we have been blessed as many of the leaders have stepped up to teach our Banwell Youth, as well as Pastor Steve making a guest speaker appearance. Bonds have formed as we engage in conversations and answer questions that come up each week. Now, with the Outreach Centre completed we look forward to moving into a space there, once Alpha is finished. The youth are excited about the new gymnasium and mezzanine areas.

Thank you for your continued prayer over the youth ministry and its volunteers as the work to fill the Associate Pastor role continues. We are thankful to have a vibrant group of teens come out each week who are seeking to strengthen their friendships, their faith and their relationship with God.

CLOSING:

All of us in this committee are grateful to be serving our time in this area as we support the spiritual growth of the children who are future. We could not have these ministries without the dedication of our volunteers. They are many of you whose names were not mentioned. We look forward to seeing God continues to work through our volunteers, children and families. For it is God who works in you to will and to act according to his good purpose. (Philippians 2:13)
In Christ,

Christa Braccio

CGN Committee Chair

Small Group Report

One author has stated the following: “The Christian Church was never intended to be a Sunday-only experience, as growth, discipleship, and worship are meant to take place daily. And that is why most churches these days offer small groups during the week”. We at Banwell are fortunate as there are several small groups for both men and women taking place. For example, there are small groups for women taking place on Monday afternoons and evenings, Tuesday mornings and Thursday afternoons. The ones for men meet Monday evenings, Tuesday mornings and Tuesday evenings on the first and third Tuesdays of the month. In addition, there is a mixed group taking place on Monday evenings. In each of these small groups, there has been a growth in both the one-to-one relationships and more importantly, growth in relationships with the Lord. I want to take this opportunity to thank each of you who have set apart time to facilitate these groups, and it is my prayer that we see a continued growth in the number of small groups offered at Banwell Community Church.

Submitted by Garry Billings

Friendship Circle

Please join our Friendship Circle every Wed am at 10:30. We do enjoy our time together and will continue to do so throughout the summer. We always welcome new friends as we get to know each other. If you have any questions, contact Sandy Kettlewell.

Pastoral Care and Worship Committee

As the new Chair of the Pastoral Care & Worship (PC&W) Committee, I thank you for your prayers and encouragement; your words and prayers continue to keep me excited about the future ahead (as we look back at God's faithfulness over the past year). For those of you who may be unfamiliar with the Committee's two-fold mandate, the PC&W Committee provides oversight and direction to our laypeople who provide support and care to those in need, but the Committee is also primarily responsible for ensuring that worship services are meaningful and consistent with Baptist beliefs and practice; this Committee works very closely with Lead Pastor to vision and improve the Sunday morning worship gathering, as appropriate.

This annual report outlines the committee's activities, achievements, and challenges over the past year:

1. Pastoral Care Overview

Appointed a "Care Team Coordinator", Nigel Tully, who liaises with Pastor Steve on regular basis to ensure that our "Banwell Family" is cared for by well-trained and spiritually gifted care volunteers.

- Conducted numerous visits to the elderly, homebound, and hospital-bound members of our church; delivered regular check-ins with multiple families who were facing personal or health challenges.
- Provided grief counseling / support to a few families who experienced loss during the past year.
- Developed training and guidelines for volunteers involved in our Care Ministries.

2. Worship Service Overview

Increased attendance has resulted in Board conversations about potentially adding capacity; it is also heartening to see a very diverse group of worshippers attending on a weekly basis.

- In 2024, a total of 13 souls were immersed into the waters of baptism, and 27 adherents were accepted into membership.
- Youth participation in the worship service has increased; notably, more "families with kids" have come to call Banwell Community Church their "home for faith".
- Offered one in-house workshop and one conference (in Woodstock) for worship leaders, musicians, and sound teams, focusing on skill development and team building.
- Enhanced live streaming of worship services, which resulted in a noticeable increase to the numbers watching online (via YouTube).

- Upgraded some church audio / visual equipment to improve the in-person and online worship service quality.
- Mentored new leaders within the church to assist with service planning and volunteer coordination.

3. Challenges and Areas for Improvement

The need for Pastoral Care is great, so we must expand our volunteer pool in support of our Care Team Coordinator; we encourage all who feel called to contact Nigel Tully or Pastor Steve Amorin to get more information about the Pastoral Care Team.

- Even though the Pastoral Care & Worship Committee oversees the greatest number of church volunteers (including Greeters, Audio / Visual Support Teams, Praise Teams, Worship Openers, Service Structure and Elements Organizers, Communion, Baptism, Membership, and Pastoral Care), it possesses the smallest budget out of all the committees, so the need for willing and capable volunteers is often understated; the PC&W Committee plans to vocalize the continual need for volunteers in 2025 pre-service slides and announcements.

4. Acknowledgements and Thanks

The Pastoral Care & Worship Committee would like to extend a heartfelt thanks to the following individuals and groups:

- Our volunteers, whose dedication and passion have made this past year possible.
- The church staff for their continued support and collaboration.
- The congregation for their ongoing involvement and prayers.

5. Closing Remarks

This year has been a year of growth, challenges, and blessings. As we move forward, we remain committed to ensuring that Banwell Community Church continues to be a place of worship, healing, and community for all. We look forward to working together with our congregation in the upcoming year to continue our mission of serving and worshipping as our Lord commanded.

Submitted by:

Aaron Blata Chair, Pastoral Care & Worship Committee Chair (2024-2026)

Hospitality Team

The Hospitality Team consists of 12 women working closely together for our Lord here at Banwell Community Church.

In conjunction with the Pastor, we provide the lunches after funeral services for members and adherents of our church families after their loved ones Celebration of Life Service, if they so wish. In 2024 we were honoured to serve seven lunches.

Celebration of Life Luncheons for 2024:

George Daniels.	February 10, 2024
Craig Kondruk.	March 9, 2024
Geoff McKay.	April 29, 2024
John Pilon.	May 18, 2024
Maureen Beckstette.	July 19, 2024
David Reynolds.	August 24, 2024
Dr. Manzoor Masih.	September 28, 2024

We also provided nine Age Unlimited Luncheons on the second Wednesday of the month for 2024. Age Unlimited did not meet in January, July or August.

We are averaging 58 seniors at each meeting.

Our team provides a delicious hot meal, tea, coffee, and a variety of desserts each month.

Other Special Events for 2024

Church Anniversary Sunday

On January 28, 2024, we provided cake, fruit, cheese and crackers, tea, coffee, and juice to our congregation after the morning service for our 22nd Church Anniversary.

Newcomers Lunch.

We provided for 2 Newcomers lunches in 2024. On April 14th. We served lunch to 50 people and on November 10th. to 40. This was a luncheon for new people coming to our church to give them an opportunity to hear a little bit about the various committees and the board of directors so they could see how God is leading our church.

Church Seminar.

November 2, 2024, our church hosted a Church Seminar for anyone interested. We served lunch to 75 attendees.

At Christmas time we sent a love offering to our sister Church, Ambassador Baptist Church, to help fund their ministry in the city's west end.

Our team has been busy outfitting our new kitchen in anticipation of moving into it in the new year. We have purchased Corelle dishes, silverware, glass mugs, two Kitchen Aid stand mixers, sheet pans, roasting pans, oven gloves, cutting boards, cast iron skillets, tea kettles, casserole pans, a clock, aprons, tea towels, and various small items needed to prepare food in our new space.

As we use the kitchen, we will purchase the things we need going forward so that our new kitchen can run efficiently. We are asking the Men's Ministry, and the Mary and Martha group for their input as to what they need as well.

The year 2024 has been a very fulfilling year⁶ for our team as we work for our Lord in this corner of His vineyard and with His help and guidance, we will continue to happily serve Him.

Respectfully submitted

Pam Beemer

Hospitality Team Members

Penny Bain and Pam Beemer (co-chairs)

Madelon Kidd, Dorothy Allan, Lillian Wilson, Evelyn Smith, Maureen Scott, Jenny Billing's, Marlene Hambly, Daniels Gadoury, Diane Harris, Angelica French.

Annual Report - Missions and Outreach Committee

2024 was an exciting year for the Missions and Outreach Committee!

Globally, Banwell continues to support the Franka family, and their work in eastern Europe. The Franka's spent a lot of time in 2024 updating content for their website, revamping many old materials, and translating many new materials to add to their catalog of resources. The Franka's also spent time in Kosovo this past year to disciple people they had met in previous years and explore new ministry opportunities. Ben Franka has had success launching his new radio ministry, which seeks to provide Christian programming over the air waves. Banwell also supports the Kwok's who made a transition from CBM Chinese Ministries Team Leaders to Senior Associates of Chinese Ministries in 2024. Under the new role, they will be spending more time connecting with Canadian churches to promote and introduce the Chinese Ministries, to build deeper relationships and to explore future mission opportunities. The Golden Triangle [Myanmar, Thailand, China] is still an important focus of their overall ministry. Francesca Naijipu continues her wonderful work with Bethany Kids training surgeons in Africa. In the spring they were able to hold a 3-day training workshop for 17 youths living with spina bifida and hydrocephalus, educating them and their families on the complications the disease as well as management and rehab techniques. In addition to the above global missionaries, the Missions Committee also took on Juan Peliz who Pastors New Generation Church in Guatemala. Juan's ministry came under the umbrella of ABWE in 2024, allowing for a deeper partnership with New Generation Church. Juan has a thriving ministry in Guatemala, where he ministers to the local community spiritually, but also with frequent visits with groceries and scripture to locals in need. Juan also has developed an excellent relationship with local law enforcement, meeting regularly to minister and witness to the local police officers.

Locally, Banwell Community Church works closely with Matthew House, and the wonderful work they do to help the refugee claimant community here in Windsor. The need for the services they provide is always high, anybody looking to volunteer is encouraged to reach out to Matthew house directly. Banwell provides financial support to Matthew House, as well as volunteers.

The Winter of 2024 saw collection of 103 Operation Christmas Child shoeboxes packed by Banwell members, and delivered by Banwell Community Church, thank you to everybody who took time out of their busy holiday schedule to pack these boxes.

The Mission and Outreach committee members have been excitedly looking to the future, and the opportunities to serve the community. Much planning has taken place in 2024 to run an Alpha course in 2025 out of our new Community Outreach Center which we are very excited about. Moving into 2025, the Missions committee will be focused on closer attention to our global partners. The Kwok's have recently announced their retirement, and the missions committee will begin diligently exploring how best to facilitate this transition, please keep the committee in your prayers as they navigate this change. 2025 will also see a focus on establishing a deeper connection between Banwell Community Church and New Generation Church in Guatemala, please stay tuned for some exciting announcements in 2025.

I am grateful for the MO committee members for their participation and support: Marlene and Gord Hambly, Todd Penner, Zach Zimmerman and Erick Alfaro. I am also grateful for the hard

work and excellent leadership of the Working-Group representatives: Men's Ministry – Lino Braccio; Women's Ministry – Monica Braccio; Newsletter – Jim Wheeler; Senior's Ministries - Garry Billings, and the Evangelism ministry, Erick Alfaro.

It has been a blessing to chair the Missions and Outreach Committee for this last year and I look forward to seeing the committee progress into next year, as my term comes to a close.

Joel Wiebe - Acting-Chair, Missions and Outreach

Evangelism Ministry Summary – Ministering to the Broken Hearted

On Saturday, January 20, we had an excellent opportunity to serve our greater Windsor community at the Windsor Downtown Mission. The church really came through with plenty of winter donations. We had 12 people come out to set up tables and personally size up folks to fit them with warm clothes. We used the thermal container to give out hot chocolate. We reached out with friendship, a smile and the Good News! This event went well, and we will do this again.

We also did a spring outreach event at the Windsor Downtown Mission on April 27. This time we even had more items from the church. Again, we set up tables and gave out tracts and spoke to the folks that came. We had 16 church family volunteers come out to serve as well. We got a chance to get to know the staff as well.

We had an overflow of items from the Spring event. We continued with the theme of giving at a new location – the Centre of Hope – downtown. A fewer number but again for two weeks in a row we handed out tracts and talked to people and met the staff.

Free Skate was a big hit last year, so we were excited to repeat the event, but the facility was unfortunately under construction. We had to cancel unfortunately.

The Banwell Church evangelism ministry was able to financially support Joel Preston for his trip to Guatemala this year as well.

VBS flyers were distributed all over our neighborhood using our map board to ensure we covered the entire area. We also were able to help with building a kingdom model for VBS with some helpers.

We have found that with the use of our map board, covering the neighborhood with Alpha flyers was a great success and time efficient. This ministry is still navigating new waters as we experience how the Spirit is leading.

I am especially thrilled to see some come out to try new things and come back from an event with excitement! There's nothing like experiencing the filling of the Holy Spirit! Please keep this ministry in prayer. We can be missionaries right here. God can use all of us together!

Erick Alfaro

Evangelism Ministry, Banwell Community Church

THE ONE MISSION John 17:21-23

Men's Ministry

As we look back on the year 2024 it is evident that the men's ministry was once again truly blessed. Our fund raisers were generously supported throughout the year by our church family in order for us to continue our needed school snack food programs. Begley and Marlborough Public Schools continued to be visited bi-weekly by our men delivering healthy food items. We continue to receive generous support from Fred's Farm Fresh, Costco and Remark Farms as they assist us with special discounts for the purchase of our food supplies. Due to the kind generosity of the men and our church family we were able to meet our financial goal enabling us to purchase healthy snack food for Begley and Marlborough totaling \$7,250.00. In addition to our regular schools, we were able to donate \$650.00 to both Coronation and Hetherington Schools to support their needy food programs. We are also blessed by our monthly speakers who donate their time to bring us thought-provoking and challenging presentations.

We extend a sincere thank you to: Pastor Steve Amorin, Erick Alfaro, Dave Breztlaff, Bill Disher, Theresa Iandolo – Principal, Begley, Sara Shahbalt – VP Begley, Dave McMahon, Ric Nichols and R. Ponniah Goulin, Director of the Downtown Mission.

In February, Rev. Mark Bertrand led our annual men's conference challenging over sixty of our men who attended. We were pleased to have Rev. Chuck Congram as our guest speaker for Father's Day Service. In March, we presented our first Chili Cook-off with fifteen excellent chili cooks participating in our 2024 festival. Our winner was Kemoy Smith.

The first men's ministry email prepared by Brian Adlam was released by the pressing of a button keeping our church family informed of our activities.

Our main fundraiser continues to be the June carwash. The seventy-one cars that were washed helped to support our snack food program for a total of \$1900.00. Thanks to those who washed and to all who stopped by for a car wash.

The men's BAR-B-Q was also well attended and generously supported

Thanks to Lynn Robertson and her back of knitters we were able to provide hats, scarves and gloves to the children at Begley School. A heartwarming gift that was sincerely appreciated.

White Bag Sunday brought the year to a close with donated canned goods being delivered to Ambassador Baptist, 1st Baptist Church, Matthew House, The Down Town Mission and the Unemployed Help Center. We extend a special thank you to Nortera Food, who not only donated corn for our Annual Corn Sale, but also for donating 1440 cans of peas that significantly assisted our White Bag project.

Saying 'Thank You!' to everyone in our church family and in the community for your support falls short for the deep appreciation we have for everyone's assistance throughout the year! Please be assured that because of you, an unknown number of stomachs were filled in order to assist young minds to reach their potential!

Sincerely your Executive: Lino Braccio, Brian Adlam, Nathan Andrews, Kim Anber, Ed Gilmore, Dave McMahon, Bruce, Rand, Jim Wheeler

Mary & Martha Ministry

Mission Statement: “To be committed to glorifying God and showing the love of Christ by serving and encouraging one another.”

M & M Ministry continues to provide meals for anyone attending BCC who may be ill, grieving, new parents and to support care givers. Sandy Kettlewell continues to oversee this work and Jenny Billings fills in when required. If you know of anyone who would benefit from a meal, please contact Sandy or the Church Office.

Our 2024 Spring event, “God Has Made Everything Beautiful for Its Own Time”, was held on April 20, 2024, and based on Ecclesiastes Ch.3: V 1 - 11. A few ladies from the congregation shared their personal thoughts on a specific verse from that scripture passage. Those in attendance were treated to lunch with a variety of home-made soups, crackers and cheese along with cookies for dessert. The guest speaker was Angela Miloyevich, Principal of Coronation School who provided an overview of the school’s Nutrition Program. With the generous “Love Donation” the Coronation Nutrition Program received a cash donation of \$1090.00.

On November 16, 2024, we held our Fall event, “Be a Utensil for the Lord”. Our morning together included special music, various ladies who shared how they were an instrument for the Lord through discipline, hope, creation and the Word followed by our guest speaker and a delicious lunch. We also added a bit of fun to the morning by encouraging the ladies who attended to wear an apron and many did! The benefactor of the “Love Donation” was Street Help that received an overwhelming \$1,468.00 in cash donations. We would like to acknowledge that included in that amount was a \$500.00 donation from the Forest Glade Optimist Club to Street Help, which was initiated by Mary Ann Adlam. Christine Furlonger, the Executive Director of Street Help provided an excellent overview of this much needed community service along with sharing her own personal journey on homelessness.

We are truly blessed with the overwhelming success of our events and are very grateful to the ladies who come out to support the agencies sponsored and who so generously support them.

We are currently in the process of working out the details for our Spring 2025 event so please, Save the Date: Saturday, May 31st! Details to follow!

Given we now have the Community Outreach Centre to host our events, we encourage you to invite your friends, colleagues and neighbors to join you and us in our upcoming events.

We look forward to seeing you then!

Blessings, M & M Committee

Age Unlimited

[Gord Hambly for our committee also including Shirley Knowles, Linda Currie, Garry Billings]

We meet on the second Wednesday of every month from Feb. to June and Sept. to Dec., taking a Jan. and July/Aug. break. We had about 40 people present, not including the Hospitality Ladies, except for our Christmas meeting.

Most meetings, starting at 11 a.m., include singing 2 or 3 hymns, a devotional [almost always led by Garry Billings], a special speaker, [usually with lots of slides and always with a microphone], and then we try to stop very close to 12:15 p.m. to enjoy a lunch prepared by our Hospitality Ladies. In response to a detailed survey of our people conducted at our Sept. meeting, we are now including a quiz/game meeting instead of a speaker once in the Fall and once in the Spring. We are also very thankful to Donna Wilcox for playing the piano while we sing, and for about 20 minutes before our meeting.

Here are specific details of our 2024 meetings:

In Feb. Gord Hambly spoke on part 3 of their 2010 Israel trip.

In Mar. Lois Smith related about the trip she and her daughter took to Switzerland.

In Apr. Erick Alfaro shared about his recent vacation/missionary trip he took to his native Guatemala.

In May Heather Amarin told us a little about her life and mainly about marathon running and how it transformed her life.

In June for our season finale, we had a private tour of the 225-year-old Tecumseh log cabin and adjacent buildings. For this meeting, and our Christmas special, I collected \$20 per person to cover the cost of food, and I made a \$200 donation to the Historical Society for our June tour. We had about 35 people do the tour.

Regarding finances, there is a free-will offering basket at the front of the food line for our regular meetings, and this always covers the cost of the food, according to the Hospitality Ladies. In short, our committee has nothing to do with finances other than Gord collecting \$20 for our 2 special meetings and turning that over to Pam Beemer by the end of those meetings.

At our Sept. meeting Gord Hambly spoke on part 1 of their recent Alberta trip.

In Oct. Tom Holmes shared about “Some Important Things” and there were so many questions that he has agreed to come again in Feb. 2025.

In Nov. Ian and Lois Smith shared about their recent trip to Spain; unfortunately, we were not able to project their slides, but they saved the day with their stories, and I have never heard so much laughing at our meetings.

In Dec. we sang many carols, had a devotional from Pastor Steve and a Christmas quiz from Garry; about 65 attended. There is a great spirit in our group, and we have a wonderful time together.

News & Views Report

The success of our News & Views Publication in 2024 was due primarily to the excellent articles contributed from Pastor Steve Amarin, our Board Chairs and the special Committee Chairs to whom we are indebted. It is their commitment that keeps our church family up to date on plans and activities; The very reason the News & Views began! To all our contributors, a very special Thank You.

We continue to appreciate the colorful layouts created for our various articles by Corrina Alfaro. We are grateful to Donna Soper for her thought-provoking articles that add a unique perspective to our publication.

Thanks to Brenda Semande and Wayne Parsons who are always available and willing to assist as needed. To those who have shared positive feedback, please accept our sincere Thank You!

Submitted by Jim Wheeler

Finance Committee Annual Report for the Year Ending 2024

In 2024, the Finance Committee primarily focused on being a support to the Outreach Centre Project. This was done by helping with the Build it Together Campaign, managing the cashflow for the project, using monies from the sale of the land to safely invest in GIC's, and obtaining the additional mortgage from CBOQ.

Along with the initiatives above, the Committee ensured all the “nuts and bolts” activities were completed such as insurance coverages for the current Church building and the new expansion, benefit set ups for our staff, financial audit compliance and general financial guidance to our Board just to name a few.

Looking forward to 2025, as we see the full completion of the Outreach Centre, the Finance Committee will be evaluating any remaining funds from the Outreach Centre Mortgage and will be making recommendations to the Board of Directors. Along with this, there will be a continuation of a five-year finance plan and an update to the Congregation of ways to Give. Along with these initiatives, we are praying that someone will answer the call to be our Envelope Steward. This truly valuable position is needed in order to help improve the efficiency of our Givings Programs.

I would like to thank our Finance Committee Members Vic Hawkeswood, Maja Siracki, Bruce Rand, Cheryl Lovell and Nick Dendekker for their dedication and willingness to serve on this Committee. Their input and guidance is extremely valuable to our Church and we are appreciative of their service. On the following two pages you will find the unaudited year end financials:

Respectfully Submitted by:

Dave Hammond
Chair of Finance Committee

Banwell Community Church

	<u>Y\Date</u>	<u>Budget</u>	<u>Remaining</u>
REVENUE			
Income			
Home Church	\$491,104.05	\$515,860.00	\$24,755.95
Special Offerings-Youth Etc.	\$845.54	\$0.00	-\$845.54
Building Expansion	\$1,005,353.59	\$0.00	-\$1,005,353.59
Thanksgiving \ Christmas Offering	\$6,225.00	\$0.00	-\$6,225.00
Easter Offering	\$1,400.00	\$0.00	-\$1,400.00
Interest income	\$33,318.95	\$0.00	-\$33,318.95
Total Home Church	\$1,538,247.13	\$515,860.00	-\$1,022,387.13
Other Income			
Benevolent Fund	\$9,366.00	\$15,000.00	\$5,634.00
Savings account - interest income	\$342.17	\$0.00	-\$342.17
Memorial Fund	\$325.00	\$0.00	-\$325.00
Music Ministry\Men's Ministry	\$30.00	\$0.00	-\$30.00
Room Rental	\$2,635.00	\$0.00	-\$2,635.00
Miscellaneous Income(VBS Registrati	\$0.00	\$0.00	\$0.00
Outreach Centre	\$2,195.18	\$0.00	-\$2,195.18
Government Grants- Special Projects	\$14,809.00	\$0.00	-\$14,809.00
Total Other Income	\$29,702.35	\$15,000.00	-\$14,702.35
TOTAL REVENUE	\$1,567,949.48	\$530,860.00	-\$1,037,089.48
EXPENSE			
Other Expenses			
Memorial Expense	\$714.03	\$0.00	-\$714.03
Benevolent expense	\$3,459.98	\$15,000.00	\$11,540.02
Easter \ Thanksgiving Expense	\$0.00	\$0.00	\$0.00
Room Rental Expense	\$0.00	\$0.00	\$0.00
Total Other Expenses	\$4,174.01	\$15,000.00	\$11,540.02
Christian Growth and Nurture			
Christian Education	\$3,830.07	\$4,500.00	\$669.93
Youth Program	\$2,883.16	\$4,000.00	\$1,116.84
Family Activities	\$126.98	\$3,000.00	\$2,873.02
Library\ Resource Room	\$2,403.07	\$1,000.00	-\$1,403.07
Midweek Program	\$179.33	\$0.00	-\$179.33
VBS	\$1,263.46	\$2,500.00	\$1,236.54
Small Groups	\$0.00	\$500.00	\$500.00
Trunk or Treat\ Breakfast with Santa	\$0.00	\$0.00	\$0.00
Young Adults	\$0.00	\$3,500.00	\$3,500.00
Total Christian Growth and Nurture	\$10,686.07	\$19,000.00	\$8,313.93
Mission and Outreach			
CBOQ-Budget	\$10,422.77	\$15,500.00	\$5,077.23
Global Missions	\$11,329.00	\$13,000.00	\$1,671.00
Website (Online Presence)	\$0.00	\$2,500.00	\$2,500.00
Association Dues	\$2,585.25	\$1,685.00	-\$900.25
CBOQ Convention Expense	\$2,609.96	\$2,640.00	\$30.04
Evangelism Ministry	\$1,680.93	\$1,500.00	-\$180.93
Short Term Missions\ Outreach	\$6,643.02	\$1,200.00	-\$5,443.02
Matthew House - Budget	\$12,000.00	\$12,000.00	\$0.00
Other Missions	\$3,559.36	\$3,000.00	-\$559.36
Total Mission and Outreach	50,830.29	\$53,025.00	\$2,194.71

	<u>Y\Date</u>	<u>Budget</u>	<u>Budget Remaining</u>
Pastoral Care and Worship			
Music Ministry	\$1,978.49	\$3,000.00	\$1,021.51
Tea\Coffee ministry	\$229.14	\$0.00	-\$229.14
Hospitality Ministry	\$2,224.34	\$1,300.00	-\$924.34
Advertising	\$132.89	\$0.00	-\$132.89
Guest Speakers	\$1,714.33	\$2,000.00	\$285.67
Welcome Centre & Special Events	\$279.78	\$500.00	\$220.22
Sanctuary Decorations	\$473.57	\$800.00	\$326.43
Audio and Visual	\$484.73	\$2,500.00	\$2,015.27
Pastoral Care Ministry	\$100.97	\$400.00	\$299.03
Total Pastoral Care and Worship	\$7,618.24	\$10,500.00	\$2,881.76
Finance			
Interest on long-term debts	\$0.00	\$19,500.00	\$19,500.00
Term Loan	\$0.00	\$0.00	\$0.00
Equipment lease	\$1,740.00	\$2,500.00	\$760.00
Office supplies/Paper and Other	\$7,651.87	\$9,000.00	\$1,348.13
Telephone and internet	\$4,986.59	\$4,300.00	-\$686.59
Bank charges	\$1,208.74	\$1,165.00	-\$43.74
Capital Costs	\$0.00	\$15,000.00	\$15,000.00
Building Expansion	\$204.25	\$0.00	-\$204.25
Accounting and Legal Fees	\$13,023.27	\$9,000.00	-\$4,023.27
Insurance	\$9,686.52	\$11,413.00	\$1,726.48
Total Finance	\$38,501.24	\$71,878.00	\$33,376.76
Human Resources			
Wages and housing allowance	\$202,136.04	\$215,000.00	\$12,863.96
Employee expenses	\$1,546.39	\$5,500.00	\$3,953.61
Employee meals and entertainment	\$813.99	\$2,000.00	\$1,186.01
Employee education	\$1,852.76	\$7,000.00	\$5,147.24
CPP Expense	\$9,107.58	\$10,846.00	\$1,738.42
EI Expense	\$3,958.46	\$3,403.00	-\$555.46
WSIB	\$965.29	\$2,500.00	\$1,534.71
Pension	\$10,739.55	\$12,000.00	\$1,260.45
Employee benefits	\$22,835.29	\$20,000.00	-\$2,835.29
Book Allowance	\$0.00	\$2,000.00	\$2,000.00
Lay Leadership	\$0.00	\$500.00	\$500.00
Casual Labour	\$0.00	\$5,000.00	\$5,000.00
Total Human Resources	\$253,955.35	\$285,749.00	\$31,793.65
Property Management			
Building Maint./Cleaning Contract	\$21,259.54	\$14,700.00	-\$6,559.54
Utilities	\$26,103.10	\$37,646.00	\$11,542.90
Snow removal/Lawn Care	\$10,420.98	\$19,262.00	\$8,841.02
Garbage disposal	\$1,237.50	\$1,100.00	-\$137.50
Security	\$1,265.10	\$3,000.00	\$1,734.90
Total Property Management	\$60,286.22	\$75,708.00	\$15,421.78
TOTAL EXPENSE	\$426,051.42	\$530,860.00	\$105,522.61
NET INCOME	\$1,141,898.06	\$0.00	\$0.00